

UNLOCK YOUR POTENTIAL MASTER THE ART OF SOFT SKILLS



Practical and Applicable Learning

Expert Trainers

Customized Approach

Transformative Results

Ongoing Support



We are a Soft Skills training institute with a decade of experience in this field. Established in 2004, Dharshan Zwislang has been operating to cater to the diverse training needs of individuals. Throughout the past 10 years, we have had the privilege of training individuals from various backgrounds, conducting over 2,000 successful workshops, seminars, and webinars.



Proudly affiliated with MCCI
Driving Excellence and Innovation

OUR VISION

Our vision is to foster a robust society by nurturing individuals' inner mindset. We firmly believe that an enlightened consciousness is synonymous with an elevated and refined mentality.



OUR MISSION

Ignite a transformative revolution! Our vision is to foster a robust society by nurturing individuals' inner mindset, empowering one crore minds to discover their life missions and achieve ultimate life satisfaction. We firmly believe that an enlightened consciousness is the key to unlocking an elevated and refined mentality, paving the way for a truly empowered and fulfilled society.



INTRODUCING OUR MD



His name is **P. Ramalingam**, and he specializes as a Soft Skills Trainer, Life Coach, Business Coach, Employee Engagement Coach, Psychological Analyzer, and Counselor.

P. Ramalingam is a versatile professional with experience in education, finance, and training. As an English teacher, Relationship Executive, and Trainer, he has excelled in various industries. With a background in Business Administration, Ramalingam brings expertise in education, financial services, and training and development. Currently, as the Managing Director and Chief Consciousness Officer (CCO) of Dharshan Zwislang, he focuses on empowering individuals to reach their full potential.

YEARS OF EXPERIENCE

He has nearly 23 years of experience in the field of Training and now he owns his own training institute.



M.RAMALAKSHMI,
GENERAL MANAGER

Ignite your confidence, transform your life! With 8 years of experience as a dedicated Confidence Trainer, he has empowered countless individuals, turning their lack of confidence into unwavering self-assurance. As a successful homemaker and skilled event organizer, he brings valuable administrative expertise to the journey. Join him as he unlocks your potential, shatters limitations, and cultivates a world filled with confident individuals. Get ready to embrace a life of empowerment and redefine what it means to be truly confident!



D.GOMATHI,
ACADEMIC HEAD

Gomathi is an Academic Coach at Dharshan Zwislang, where she leads Gurukulam at Home, an innovative home school program. With a career spanning administration, academic course design, and student management, she brings a wealth of expertise to her role. As a passionate Kabaddi player, she thrives on nurturing young minds. Join her on this transformative educational journey, as she redefines traditional schooling for holistic growth and excellence.



S.PARVEEN

HUMAN RESOURCES MANAGEMENT

Parveen is a passionate Learning Designer dedicated to revolutionizing education. With experience as a Phonics teacher and expertise in Mid-Brain activities and Brain Gym, she joined Dharshan Zwislang in 2022. Her mission is to transform learning disciplines and create impactful student learning systems. Together, let's shape the future of education and unlock the full potential of every student.



N.SIVA

MARKETING AND SALES DEPARTMENT

Siva is a seasoned sales professional with a wealth of experience spanning over 5 years in diverse sales sectors. Throughout his career, he has cultivated a strong track record of success, establishing himself as an expert in the field. He specializes in handling diverse product categories across all seasons, bringing exceptional sales results to world-famous brands. Join him as we navigate the world of sales and achieve remarkable success together.



R. ANUSHYA

ACCOUNTS DEPARTMENT

Anushya is thrilled to introduce herself to you. She is a passionate individual who thrives on engaging with new people and embracing exciting opportunities. Teaching has always been her true calling, as she finds immense joy in sharing knowledge and empowering others to learn. With a strong professional background in the IT (Income Tax) industry, she has gained valuable experience over the span of one year. Join her on this journey of growth and knowledge as we explore new horizons together.

Teamwork is the essential power of an organization

TRAININGS FOR ALL

Ignite Your Potential: We train individuals from all walks of life - students, employees, employers, trainers, teachers, and homemakers. Join our transformative training community and unlock your path to success today!



Empowering Individuals: Tailored
Training Programs for Success

Discover Our Training Programs
for Personal and Professional
Growth

BUSINESS OWNER'S PROGRAMME



Our business program is centered around the pursuit of goals and mission, aiming to discover the soul of each participant's business through engaging activities and games. Our program revolves around creating a platform that allows participants to follow and develop what they have learned. By providing a nurturing environment, we empower entrepreneurs to identify their purpose and build their business strategy with newfound clarity. Through a series of interactive workshops and exercises, we foster skill development, ignite creativity, and instill a growth mindset, ensuring lasting success in today's ever-changing business landscape. Join us now and unlock the full potential of your business!



BUSINESS PROGRAMME

We have three Level of business Program

① **Business Discipline**

② **Royal Business**

③ **Business Empire**

BUSINESS DISCIPLINE

Comprehensive coverage of core business subjects.

- Self-Analysis & Business Analysis
- Business Soul
- Knowledge Discipline
- Action Discipline



BUSINESS PROGRAMME

We have three Level of business Program

① **Business Discipline**

② **Royal Business**

③ **Business Empire**

BUSINESS DISCIPLINE

Comprehensive coverage of core business subjects.

- Self-Analysis & Business Analysis
- Business Soul
- Knowledge Discipline
- Action Discipline



ROYAL BUSINESS PROGRAMME

- Clear Idea of your Business
- Soul of your Business
- Structure for all the six departments in your Business
- Follow up for the next six months
- Blueprint for your entire Business
- Path to create a royal business

BUSINESS EMPIRE PROGRAMME

- Clear Roadmap of your Business analysis
- Follow up for the next one year and one to one mentoring
- Expanding Discipline and Networking
- Clear blue print for every department actions
- Path to create a business empire

STRATEGIC PLANNING



- Strategic planning for business growth
- Financial management and investment strategies
- Effective marketing and customer acquisition techniques
- Leadership development and team building skills
- Business expansion and diversification strategies
- Develop effective sales strategies to drive revenue growth.



EMPLOYEE ENGAGEMENT PROGRAMME

Experience the transformative impact of our Employee Engagement Programme, designed to cultivate a motivated and engaged workforce that fuels organizational success. Discover the secrets to enhancing employee satisfaction, productivity, and loyalty, creating a positive work environment that drives peak performance. Through our comprehensive program, we delve into essential topics such as effective communication, conflict resolution, and fostering a culture of growth and recognition. Unleash the full potential of your team and create a thriving workplace where success is the norm. Join us now and revolutionize your organization's performance through the power of employee engagement.



- Communicate with Impact: Master effective communication and interpersonal skills.
- Unleash Collaboration: Build a powerhouse team with proven collaboration techniques.
- Resolve Conflicts, Drive Solutions: Overcome challenges with expert conflict resolution and problem-solving strategies.
- Thrive with Balance: Cultivate work-life balance and well-being for a happier, more productive workforce.
- Embrace Diversity, Ignite Innovation: Foster inclusivity and diversity to spark innovation and creativity.



Students Enhancement Programme

Invest in your future success with our Students Enhancement Programme. Designed to empower students with essential skills, this program focuses on personal and academic development, career planning, and effective study techniques. From time management to critical thinking, our program covers key areas to help students excel academically and prepare for a successful career.





- ✓ Goal setting and planning for academic success
- ✓ Effective study techniques and exam preparation strategies
- ✓ Communication and presentation skills
- ✓ Critical thinking and problem-solving abilities
- ✓ Career planning and exploration
- ✓ Personal Development Skill
- ✓ Leadership and Team Building



Home Maker's Development Programme



We recognize the invaluable role of homemakers and offer a specialized Home Maker's Development program. This program aims to empower homemakers by enhancing personal growth, self-confidence, and skills needed for a fulfilling life. From time management to self-care, our program covers important areas to rejuvenate your skills and find a sense of accomplishment in your daily life.

- Time management and organization skills
- Stress management and self-care techniques
- Financial planning and budgeting strategies
- Pursuing personal interests and hobbies
- Enhancing communication and relationship-building skills
- Strategies for setting boundaries in both professional and personal relationships to ensure a healthy balance
- Flexible Work Arrangements



WE WORK WITH OUR CLIENTS



STEP 01

Knowing the Needs
of the clients

STEP 02

Customizing the
structure



STEP 03

Making the training
successful



OUR TRAININGS ARE @

THE FOLLOWING ORGANISATIONS

 <p>Coromandel FUTURE POSITIVE</p>	 <p>ARKEMA INNOVATIVE CHEMISTRY</p>	 <p>TANFAC</p>
 <p>Rane Expanding Horizons</p>	 <p>VISIONWEB SOFTWARE SOLUTION</p>	 <p>BOS BLASTOUT Solutions</p>
 <p><i>Vrindhama Flowers</i></p>	 <p>SRI AARUSH ENTERPRISES</p>	 <p>ZUCI VASTRA LAUNDRY</p>
 <p>ZWIS EXPORTS The Legend of Quality</p>	 <p>NSG ENTERPRISES</p>	 <p>JANALOKAA CONSTRUCTION</p>
 <p>HARIGREVER ENTERPRISES Digital Studio & 4K video</p>	<p>On Process...</p>	<p>On Process...</p>

Business Owner's Programme & Employee Engagement Programme

OUR TRAININGS ARE @

THE FOLLOWING INSTITUTIONS

 <p>ANNA UNIVERSITY PROGRESS THROUGH KNOWLEDGE</p>	 <p>KRISHNASAMY COLLEGE OF ENGINEERING & TECHNOLOGY Approved by AICTE</p>	 <p>Rajiv Gandhi College of Engineering and Technology Established @ 1999</p>
 <p>ACHARIYA COLLEGE OF ENGINEERING AND TECHNOLOGY</p>		 <p>ST. ANNE'S COLLEGE OF ENGINEERING AND TECHNOLOGY (A unit of the Sisters of St. Anne, Tiruchirappalli) An ISO 9001:2015 Certified Institution Approved by AICTE & Affiliated to Anna University Chennai</p>
	 <p>AMET UNIVERSITY Approved by the Ministry of Higher Education, Government of Tamil Nadu</p> 	 <p>SRI MANGALAMBA ARTS & SCIENCE COLLEGE PUDUCHERRY Education - Knowledge - Empowerment</p>

Students Enhancement Programme

Topics Trained for Employees Till Now

S.No	Topics	S.NO	Topics
1	Art of Decision Making	11	Emotional Intelligence
2	Art of Management	12	Hacking Health
3	Basics of NLP	13	Management is Quality
4	Conflict Resolution Management	14	Master the Listening Skill
5	E-Mail Trendz	15	Money Management
6	Self-Awareness	16	Healthy Life - A Boon
7	Self-Motivation	17	Music Therapy
8	Speaking Management	18	Power of Breathing
9	Stress Management	19	Regular and Irregular
10	Time Management	20	Self - Health Awareness

S.NO	Topics	S.NO	Topics
21	Water Therapy	31	Problem - Solving
22	Win Life - Motivational	32	Goal Setting
23	Learn Management	33	Critical Thinking
24	Financial Guidance	34	Learn Management from Bhagavad Gita
25	Communication Skills	35	Advanced NLP Techniques for Work Efficiency
26	Self - Reliant Employee	36	Teamwork - Synergy
27	Analyze and Understand Yourself	37	Microsoft Excel
28	Be creative, Be Spontaneous	38	Microsoft Powerpoint
29	Creativity	39	Power BI
30	Creativity and Innovation	40	Learn to Excel

Topics for Financial Sectors

S.NO	Topics	S.NO	Topics
1	Analyse and Understand Yourself	6	Money Management
2	Marketing Strategy	7	Client Relationship
3	NLP for Marketing	8	Team Motivation
4	Teamwork	9	Success
5	Train your clients in Investments	10	Learn from your Failure



PROJECT UNDER RESEARCH

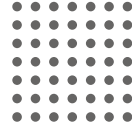
- Indian Management system
- Indian University of Indian Languages
- Educational Curriculum as knowledge
- Talent as Basic Foundation
- And so on.....



Invest in Your Personal and Professional Growth Today !



Contact us to enroll in our training programs and unlock your true potential. Embrace a brighter future for yourself or your organization. Together, let's embark on a journey of growth, success, and empowerment.



**20
23**

CONTACT US



9629179505



www.dharshanzwislant.com



ceo@dharshanzwislant.com



**70A/2, Thiruventhipuram main road,
Koothapakkam, Cuddalore.**



Dharshan
ZWISLANG
Manifest your language